



Creating Positive, Resilient Organizations

Featuring: BRUCE ANDERSON

This edition for: Social Service, Non-Profit, and Faith-Based Organizations

COMMUNITY ACTIVATORS AUDIO

Public sector organizations bring hope and health to our communities. But the fast pace and high workload – and under-resourced condition in most social service, civic, and faith-based organizations – leave employees struggling with their own hope as they try to survive the onslaught of their work on a daily basis.

Organizational consultant and leadership coach Bruce Anderson says the usual solution is to focus on individual employee time-management and wellness. an approach that, when used alone, simply toughers people up so they last longer before they finally burn out. The other half of the solution must be to build a culture of hope in the entire organization through the use of "Rituals for Resiliency". In this high-energy and no-nonsense presentation, Anderson In this high-energy and no-nonsense presentation, Anderson

In this high-energy and no-nonsense presentation, Anderson translates and combines the most recent science on how humans create and sustain hope, along with community sustainability research, into a compelling and clear action model that can be used by any group to create a powerful and sustainable culture of hope in demanding work environments. You WILL be more hopeful about your group after listening to this presentation.



## DISC ON

- I. Introducti
- The Inertia for Desna
- 4. What is Hope?
- What is Frope:
  Hope's Four Pivot Points

## SC TWO:\_\_

- The Logic of Ritual: Meanin Making and Groups
- Rituals for Resiliency:
  The Action Model
- 8. Basic Steps to Getting Started
- 9. To Hope is to Love

2 Discs 96 Minutes

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